

FEDERAL WARN ACT NOTICE

[DATE]

VIA USPS First Class Mail and Hand Delivery

Re: Notice Under the Worker Adjustment and Retraining Notification Act

Attention: _____:

This letter provides you with at least 60 calendar days' advance written notice under the federal Worker Adjustment and Retraining Notification Act (the "WARN Act"), 29 U.S.C. Sections 2101-2109, concerning a plant closing affecting employees at **PMG-Indiana Corporation, 1751 Arcadia Drive, Columbus, IN 47201 (the "Plant")**.

The Company presently expects the Plant to reduce production and close over the next several months. The closure is expected to be permanent and is currently anticipated to occur by December 31, 2026.

The Plant closing process will include a gradual reduction in workforce beginning on _____. Based on the information presently available, your employment is expected to terminate during the 14-day period beginning on _____ and ending on _____.

Information concerning your final wages, accrued paid time off, employee benefits, continuation-of-coverage rights, retirement-plan benefits, and the return of Company property will be provided separately. You may also be eligible for employment-transition or dislocated-worker assistance through the Indiana State Department of Workforce Development, Director of Outreach and Digital Media, 10 North Senate Ave, Suite SE 303, Indianapolis, IN 46204.

The information in this notice is based on the best information available to the Company as of the date of this letter. If the anticipated schedule changes in a manner requiring additional notice under the WARN Act, the Company will provide further written notice.

If you have questions or need additional information concerning this notice, please contact:

Jennifer Matlock, HR Specialist
1751 Arcadia Drive
Columbus, IN 47201
812.379.4606 x 200
Jennifer.matlock@pmgsinter.com